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## **14-474 Office of Workforce Development**

## **Agency Description**

The mission of the Office of Workforce Development is to work to lower the unemployment rate in Louisiana by working with employers, employees, and government agencies to provide the training, assistance, and regulatory services that develop a diversely skilled work force with access to good-paying jobs. The Office of Workforce Development is committed to having the Louisiana Department of Labor (LDOL) employees work together to provide high quality, integrated services in a professional and timely manner to accomplish this mission.

The goals of the Office of Workforce Development are:

- 1. Have training and educational programs and initiatives operating under the Louisiana Department of Labor provide high quality training and education that is relevant to the current needs of Louisiana employers.
- 2. Fund source initiatives so that the citizens of Louisiana will be best served by programs that are flexible enough to adapt to changing labor and employer needs in the work place. Moving, where possible from funding streams to funding pools in order to use resources most effectively to further the mission of the LDOL and it services to the citizens of Louisiana.
- 3. Foster employer involvement by having both employers and employees involved in need determination and service direction, so that programs and procedures will serve the current needs of those directly affected.
- 4. Improve the efficiency of operations by integrating services, wherever possible, with other divisions and agencies and installing a continuous process that evaluates and removes service duplication wherever possible.
- 5. To improve the effectiveness of the programs and services of the LDOL through increased public awareness and acceptance of programs and services which increases public awareness, improves the image, and establishes the LDOL as the information source for employment issues. It is also the goal of this agency to increase relations with the Louisiana and federal legislatures, and other government bodies.
- 6. To use technology in an appropriate manner by adequately trained personnel to accomplish the mission of the LDOL by upgrading the technology and training available to ensure services are delivered in the most cost-effective manner.

The Office of Workforce Development has seven programs: Administration, Management and Finance, Occupational Information System, Job Training and Placement, Unemployment Benefits, Community Based Services, and Worker Protection.

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## AGENCY BUDGET SUMMARY

	ACTUAL 2001-2002	ACT 13 2002-2003	EXISTING 2002-2003	CONTINUATION 2003-2004	RECOMMENDED 2003-2004	RECOMMENDED OVER/(UNDER) EXISTING
MEANS OF FINANCING:						
STATE GENERAL FUND (Direct)	\$3,557,713	\$3,206,893	\$5,886,395	\$2,298,887	\$1,370,428	(\$4,515,967)
STATE GENERAL FUND BY:						
Interagency Transfers	2,196,067	2,392,054	2,392,054	2,304,599	2,300,653	(91,401)
Fees & Self-gen. Revenues	0	162,135	162,135	0	0	(162,135)
Statutory Dedications	24,203,939	93,641,386	157,905,085	48,700,739	48,724,878	(109,180,207)
Interim Emergency Board	0	0	0	0	0	0
FEDERAL FUNDS	129,448,324	163,488,832	206,584,457	170,878,283	134,061,525	(72,522,932)
TOTAL MEANS OF FINANCING	\$159,406,043	\$262,891,300	\$372,930,126	\$224,182,508	\$186,457,484	(\$186,472,642)
EXPENDITURES & REQUEST:						
Administration Program	\$3,055,341	\$40,011,113	\$40,011,113	\$3,919,671	\$3,080,037	(\$36,931,076)
Management and Finance Program	8,282,146	9,679,879	9,679,879	10,311,282	9,834,372	154,493
Occupational Information System Program	11,666,975	10,075,878	10,075,878	9,870,365	9,811,673	(264,205)
Job Training and Placement Programs	111,112,220	177,326,170	287,364,996	173,641,751	137,282,346	(150,082,650)
Unemployment Benefits Program	12,004,575	13,262,815	13,262,815	13,838,131	13,770,718	507,903
Community Based Services	12,306,186	11,500,305	11,500,305	11,519,706	11,527,584	27,279
Worker Protection Program	978,600	1,035,140	1,035,140	1,081,602	1,150,754	115,614
TOTAL EXPENDITURES AND REQUEST	\$159,406,043	\$262,891,300	\$372,930,126	\$224,182,508	\$186,457,484	(\$186,472,642)
AUTHORIZED FULL-TIME						
EQUIVALENTS: Classified	1,028	1,049	1,049	1,049	1,049	0
Unclassified	11	8	8	8	8	0
TOTAL	1,039	1,057	1,057	1,057	1,057	0